

**PAUL DOHERTY, AIA***Clearbuilt Technologies*

Paul Doherty, a Registered Architect, and principal partner of Clearbuilt Technologies, a management consulting and information technology services firm based in Memphis with offices worldwide, is one of the industry's most sought-after lead consultants of information technology and the new economy. He is an author, educator, analyst, and consultant to Fortune 500 organizations and to the most prestigious architectural, engineering and contracting firms in the world.

**Dr. FRANCIS DUFFY, RIBA***DEGW*

Francis Duffy is an architect educated at the Architectural School in London, and at Berkeley and Princeton. He is a founder of the international architectural and consultancy practice DEGW. His specialty is improving the design of the working environment to respond to the changing needs of people and organizations. Duffy was President of the Royal Institute of British Architects (RIBA) from 1993 to 1995, and was awarded the CBE in 1996. Duffy's latest books, *The New Office* and *Architectural Knowledge*, reflect his commitment to DEGW and the RIBA.

**CHERYL P. DUVALL, FIIDA***avancé, LLC*

Cheryl P. Duvall, FIIDA is founder of avancé, LLC, a business and workplace consulting practice. Prior to forming avancé, she was a Senior Vice President with Griswold, Heckel & Kelly Associates, Inc. The focus of her practice has been leading project teams in the development and delivery of specialized services, such as innovative officing, change management, and post-occupancy evaluations.

**TRACI A. ENTEL***Katzenbach Partners, LLC*

Traci A. Entel is an Engagement Manager at Katzenbach Partners, LLC. In addition to her work in pharmaceuticals and information technology, she assisted in designing her firm's New York City office. Traci graduated from Dartmouth College with a degree in Economics.

**NEIL FRANKEL, FAIA, FIIDA***Frankel + Coleman*

Previous to accepting a position in the graduate faculty at the University of Wisconsin/Milwaukee, School of Architecture and Urban Planning, Neil Frankel was responsible for Skidmore, Owings & Merrill's Chicago architectural interiors practice. Frankel's professional career has been characterized by a commitment to excellence in design and client service. Elected into the *Interior Design* magazine Hall of Fame in 1994, Frankel served in 1998 as President of the International Interior Design Association (IIDA).

**EDWARD C. FRIEDRICHS, FAIA, FIIDA***Gensler*

Architect Edward C. Friedrichs is CEO and President of Gensler, the global architecture and design "giant." After graduating from the University of Pennsylvania, he

joined the firm in 1969. Ed is now based in San Francisco after directing the firm's Los Angeles office for 24 years.

**DAVID GROUT*****Gary Lee + Partners***

David Grout received a Bachelor of Science from the College of Architecture and Environmental Design at Arizona State University in 1990. He has worked as the lead designer for the American College of Surgeons' Chicago Headquarters, Latham & Watkins/Chicago, and Winston & Strawn/Los Angeles in addition to participating in the Knoll Studio's Lee Lounge Collection and Holly Hunt's Indigo Collection.

**BETH HARMON-VAUGHAN, FIIDA*****HOK***

Beth Harmon-Vaughan's distinguished practice spans 25 years and has produced an award-winning body of work. Now a practice leader with HOK Sport, Venue + Event Architecture in Kansas City, Missouri, she serves as the current chair of the Foundation for Interior Design Education Research (FIDER) Board of Directors and is a Fellow and the past international president of International Interior Design Association (IIDA).

**JUDITH HEERWAGEN, Ph.D.*****J. H. Heerwagen & Associates, Inc.***

Judith Heerwagen is an environmental psychologist whose research and writing have focused on workplace ecology and the human factors of sustainable design. She has a B.S. in Communications from the University of Illinois/Champaign-Urbana and a Ph.D. in Psychology from the University of Washington. She currently has her own research and consulting business in Seattle.

**RICHARD J. JANTZ*****Quatararo & Associates***

As Vice President, Mr. Jantz oversees and participates in all aspects of Quatararo & Associates project management activities. Proficient in the use of management information systems, Mr. Jantz is adept at applying the appropriate technology and methods to individual projects and clients.

**JAN JOHNSON, IIDA*****Teknion***

Jan Johnson is the Director of Workplace Learning for Teknion, where she acts as a resource to clients and design organizations as they address workplace issues and focuses on the correlation between business strategies and the planning, design and management of work environments.

**JON R. KATZENBACH*****Katzenbach Partners, LLC***

Jon Katzenbach is the Senior Partner of Katzenbach Partners, LLC, a consulting firm in New York City that specializes in leadership, team, and workforce performance. Mr. Katzenbach has written numerous articles and books on team and workforce